



Issued on: 18 February 2016

Deadline For Application: 17 March 2016

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|----------------------|---|---------------|----------------------------|
| POSITION TITLE:      | <b>Economist (Food Security and Nutrition)</b>              | GRADE LEVEL:  | <b>P-4</b>                 |
|                      |   | DUTY STATION: | <b>Accra, Ghana</b>        |
| ORGANIZATIONAL UNIT: | <b>Agricultural Development Economics Division,<br/>ESA</b> | DURATION* :   | <b>Fixed-term: 2 years</b> |
|                      | Economic and Social Development Department, ES              | POST NUMBER:  | <b>0782696</b>             |
|                      |   | CCOG CODE:    | <b>1L09</b>                |

\* The length of appointment for internal FAO candidates will be established in accordance with applicable policies pertaining to the extension of appointments

**Qualified female applicants and qualified nationals of non-and under-represented member countries are encouraged to apply.  
Persons with disabilities are equally encouraged to apply.  
All applications will be treated with the strictest confidence.**

**The incumbent may be re-assigned to different activities and/or duty stations depending on the evolving needs of the Organization.**

### Organizational Setting

The Agricultural Development Economics Division (ESA) conducts economic research and policy analysis related to all five of the Organization's strategic objectives (food security, sustainable agriculture, poverty reduction, inclusive food systems and resilient livelihoods). ESA provides evidence-based analytical support to national, regional and global policy processes and initiatives related to food security and sustainable agriculture and leads the production of FAO flagship publication, The State of Food and Agriculture. ESA also leads large programmes at country level on agricultural policy monitoring, climate smart agriculture, agribusiness development, and food security information and analysis in support of national policies.

The post is located in FAO's Regional Office for Africa (RAF) in Accra, Ghana, as an outposted position of ESA.

### Reporting Lines

The Economist reports to the Delivery Manager for the Regional Initiative on "Africa's 2025 Zero Hunger Challenge", and administratively to the Assistant Director-General and Regional Representative for Africa (ADG/RR, RAF), and receives functional guidance from the Director of ESA.

### Technical Focus

This position will provide technical support and coordination functions to the regional and country-level planning and implementation of policies, programmes and strategies for food security and nutrition and the eradication of hunger in Sub-Saharan Africa. The work will focus on evidence-based policy analyses for food security and nutrition and contribute to the organisation and technical backstopping of multi-stakeholder consultations as appropriate. Special emphasis in the work will be on assessing trade-offs and synergies in policy making aiming to simultaneously achieve the key sustainable development goals of ending hunger and poverty and making food systems sustainable, inclusive and efficient, as well as in making food systems conducive of eliminating all forms of malnutrition.

### Key Results

Comprehensive technical, statistical, analytical and/or policy analysis services and the development of specialized tools, methodologies, systems and/or databases to support the planning, implementation/delivery and monitoring of the programme of work and related products, projects, publications, and services

### Key Functions

- Plans and leads components of multi-disciplinary teams and short term work groups, leads and/or participates on Division/Departmental teams, participates on Organization-wide committees, project teams, and working groups and provides specialized expertise on international technical networks and or technical policy and standard setting bodies.
- Develops technical, statistical, analytical, monitoring and reporting frameworks, and related tools, methodologies, systems and databases etc. to support the planning, implementation/delivery and monitoring of the programmes of work, products, projects, and services.
- Designs and conducts research, data collection, validation, analysis and/or reporting activities to support the development of technical standards, international instruments, innovative tools and methodologies, flagship publications/technical reports and/or policy proposals as well as the provision of technical specialist and/or policy advice and expertise.
- Responds to requests and provides technical/policy advice, assistance and solutions to Regional, Sub-Regional, and Country Offices and provides technical backstopping to field projects.
- Promotes international cooperation and collaboration, advocates best practices and increased policy dialogue and provides technical expertise at international meetings and conferences.
- Collaborates in capacity development activities involving knowledge sharing, the organization of training workshops, seminars, and meetings as well as the development of related materials and on-line tools and information kits.
- Participates in resource mobilization activities in accordance with Corporate strategy and Departmental plans.

### Specific Functions

- Undertakes evidence-based and provides other technical and coordination support to countries and the regional office on the implementation of FAO's Regional Initiative (RI) in the framework of the "Africa's 2025 Zero Hunger Challenge";
- Represents FAO in the inter-agency coordination mechanisms related to Global Forum on Food Security and Nutrition (FSN) at country and regional/sub-regional levels;

- Supports the development of partnerships in the context of the RI with key strategic stakeholders at all levels in support of FSN related actions;
- Consults with Government and partners on the development/adaptation of policies, strategies and action plans that contribute to addressing the FSN problems;
- Supports the monitoring and reporting on progress of results related to the implementation of the roadmap of the Zero Hunger Challenge;
- Reviews, analyses and provides recommendations on options for policies, strategies and programmes that will contribute to achieving the “Zero Hunger Challenge” target of reducing hunger by 40% by 2017;
- Supports national and regional-level advocacy for FSN and supports exchange of knowledge and lessons learned among different countries and stakeholders.

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## CANDIDATES WILL BE ASSESSED AGAINST THE FOLLOWING

### Minimum Requirements

- Advanced university degree in economics, agricultural economics or a related field
- Seven years of relevant experience in economic analysis of food and agricultural policy issues, as well as in related policy assistance and capacity development in developing country contexts; (Ph.D. or and equivalent degree in a related field will count for two years of professional experience)
- Working knowledge of English, French or Spanish and limited knowledge of one of the other two or Arabic, Chinese, Russian

### Competencies

- Results Focus
- Teamwork
- Communication
- Building Effective Relationships
- Knowledge Sharing and Continuous Improvement

### Technical/Functional Skills

- Work experience in more than one location or area of work, particularly in field positions is desirable
- Extent and relevance of experience in conducting policy analysis for food security and nutrition
- Extent and relevance of experience in providing policy advice and capacity development on food security and nutrition matters in developing country contexts
- Proven ability in economic analysis of food and agriculture policy issues at a national or global scale;
- Ability to discuss and present complex concepts and analytical results to audiences with differing levels of technical expertise
- Extent and relevance of publications record in one or more of the relevant subject areas
- Level and relevance of academic qualifications
- Familiarity with economic and statistical tools for policy analysis

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Please note that all candidates should adhere to *FAO Values of Commitment to FAO, Respect for All and Integrity and Transparency*.

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## ADDITIONAL INFORMATION

- All candidates should possess computer/word processing skills.
- Evaluation of qualified candidates may include an assessment exercise which will be followed by a competency-based interview.
- Your application will be screened based on the information provided in your iRecruitment online profile (see “*How to Apply*”). We strongly recommend that you ensure that the information is accurate and complete including employment record, academic qualifications and language skills.
- Please note that FAO will only consider academic credentials or degrees obtained from an educational institution recognised in the IAU/UNESCO list.
- Other similar positions at the same level may be filled from this vacancy notice and the endorsed candidates will be considered for the Employment Roster for a period of 2 years.
- Candidates may be requested to provide performance assessments.

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## REMUNERATION

A competitive compensation and benefits package is offered. For information on UN salaries, allowances and benefits, click on the following link: [http://www.un.org/Depts/OHRM/salaries\\_allowances/salary.htm](http://www.un.org/Depts/OHRM/salaries_allowances/salary.htm)

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## **HOW TO APPLY**

To apply, visit the iRecruitment website at <http://www.fao.org/employment/irecruitment-access/en/> and complete your online profile. Only applications received through iRecruitment will be considered.

Candidates are requested to attach a letter of motivation to the online profile.

Vacancies will be removed from iRecruitment at 23:59 Central European Time (CET) on the deadline for applications date. We encourage applicants to submit the application well before the deadline date.

If you need help, or have queries, please contact: [iRecruitment@fao.org](mailto:iRecruitment@fao.org)

**FAO IS A NON-SMOKING ENVIRONMENT**